Padmini VNA Group

Corporate Social Responsibility (CSR)

Annual Tentative Action Plan for the Financial Year 2026-2027

| S.No | Program Name | Activity under Schedule VI | Manner of Execution | Implementing Agency | Project Location | Amount budgeted to be spent (in INR) |
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| 1 | ReGreen Nation - Ecosystem Restoration of degraded land in the Western Ghats | • Land Restoration: Reforest 1,668 acres of degraded land by planting 21,000 saplings over 3 years.<br>• Scientific Restoration for Soil Health & Water Conservation via watershed structures.<br>• Vetiver Grass Planting: Soil stabilization & moisture retention.<br>• Community-Centric Livelihood & Biodiversity Revitalization. | Implementing Agency | Raah Foundation | Nashik District, Maharashtra, India | 35,05,256 |
| 2 | Strengthening Public School and Building Pathway to Skills Development" | • School Quality Enhancement Programme (SQEP): To transform schools into inclusive, child-friendly environments by upgrading infrastructure, boosts enrollment, and enhancing academic quality to improve student learning outcomes through community ownership.<br><br>• Skill Development via Skillability: To train 30 students annually—15 each in two-wheeler and four-wheeler repair—providing hands-on technical skills that directly enhance employability and secure sustainable livelihood opportunities. | Implementing Agency | Aasraa Trust | Dehradun, Uttarakhand, India | 99,96,585 |
| 3 | Teachers for Tomorrow (TFT) Leadership Program: A two-year leadership program bridging the gap between theory and practice for trainees. | • Two-year teacher leadership program aligned with NEP 2020 and NPST standards.<br>• Equips aspiring teachers with classroom-ready pedagogy, mentorship, microteaching cycles, and career readiness for inclusive classrooms. | Implementing Agency | Simple Education Foundation | Delhi, Harayana, India | 30,00,000 |

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| 4 | Creative Futures Project Program for Inclusion, Equity Access for Women Artisans Program | •This program aims to nurture Indian craftsmanship and creative economies, focusing on inclusion, equity, and access for women artisans, particularly through the Kantha & one more craft in West Bengal.<br>•The project expects to directly impact 50 women artisans and involve 50 consumers to build long-term loyalty to the craft. | Implementing Agency | Creative Dignity (Indus Tree Foundation) | West Bengal, India | 12,50,000 |
| 5 | Mud on Boots Project: Aims to support and nurture grassroots conservationists into community conservation leaders across India | • Direct monetary, communication, and field support for grassroots conservation leaders.<br>• Community conservation in Chhattisgarh, Karnataka & Nagaland, DEI workshops, Child Safety training, and school field sessions in Aldona Village. | Implementing Agency | Sanctuary Nature | Chattisgarh and Karnataka, India | 20,00,000 |
| 6 | Animal Rescue & Critical Medical Treatment | • Rescue & treatment of 1,500+ street dogs for trauma, disease & neonatal care targeting 60-65% positive release/adoption outcomes.<br>• Transparent case-level Donor Tracking System & quarterly impact reports. | Implementing Agency | Help in Suffering | Jaipur, Rajasthan, India | 30,00,000 |
| 7 | Shelter & Sanctuary Nutrition Program for Dogs | • Providing complete nutrition, shelter maintenance, and medical care for 1,000+ resident & visiting animals.<br>• Supporting animal handler staff salaries and sanctuary care management. | Implementing Agency | All Creatures Great and Small | Faridabad, Haryana, India | 40,00,000 |
| 8 | Coastal Ecological Restoration & Mangrove Plantation | • Plantation and maintenance of Mangroves across 30 hectares along the Gujarat coast to prevent coastal erosion and preserve marine ecology. | Implementing Agency | Vikas CFD | Gujarat, India | 15,90,516 |
| 9 | Community Welfare, ABC & Waste-to-Wood Initiative | • Street Dog Sterilization (ABC Program) for population control.<br>• Community Restoration for green cover creation.<br>• Waste to Wood Program: Upcycling landscape/industrial wood waste into compost/briquettes for zero-waste community footprint. | Implementing Agency | VNA Foundation | Delhi, India | 14,00,000 |
| 10 | Urban Afforestation & Tree Plantation | • Mass tree plantation ensuring environmental sustainability, ecological balance, and natural resource conservation in urban spaces. | Implementing Agency | Edible Routes Foundation | Delhi, India | 3,96,840 |
| 11 | Disaster Relief & Community Rebuilding Support | • Emergency response and community-led recovery for disaster-affected populations.<br>• Provision of essential materials, shelter rebuilding support, and dignified rehabilitation. | Implementing Agency | Goonj | Assam, India | 10,00,000 |

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| 12 | Animal Welfare & Rescue Operations | • Protection, emergency care, rescue, and rehabilitation of abandoned, injured, and vulnerable animals. | Implementing Agency | People For Animal | Haryana, India | 10,00,000 |
| 13 | Sanctuary Animal Healthcare & Medical Support | Providing complete medicine support, healthcare, and essential medical care for all resident dogs in the sanctuary. | Implementing Agency | Healing Saathi | Dehradun, Uttarakhand, India | 15,00,000 |
| 14 | Empowerment & Rehabilitation Program for Vulnerable Women & Children | Empowering beneficiaries (victims/survivors of prostitution, their children & De-notified communities) via education, skills, legal aid, nutrition & livelihoods | Implementing Agency | Apne Aap Women Worldwide | Bihar, India | 15,00,000 |
| 15 | Education & Livelihood Support for Students & Women Artisans | Driving inclusive socio-economic growth in Jagriti Public School, Kuli by guaranteeing uninterrupted education access for underprivileged students and strengthening the entrepreneurial capacity of women Kantha artisans. | Implementing Agency | Street Survivors India | West Bengal, India | 5,00,000 |
| 16 | CSR Administrative & Capacity Building Overhead* | Management, administrative, legal, compliance, and operational expenses for designing, implementing, and monitoring CSR projects (capped as per statutory limits). | Direct Execution | CSR Admin Cost | Haryana, India | 8,85,000 |
| 17 | Strategic CSR Innovation & New Partner Incubation Fund | Retained as a flexible project reserve to absorb scaling costs based on mid-year performance reviews. | Implementing Agency | NGO Partner | Pan India | 7,00,000 |

# Impact assessment is not applicable as per the provisions of the law, however, the assessment is being conducted on voluntarily basis.

*The amount is inclusive of administrative overheads.

Modalities of utilization of funds

1. The CSR budget is fixed in accordance with the provisions of the Companies Act, 2013 read with relevant Rules.
2. The budget is not less than 2% of the average net profits of the company during the three immediately preceding financial years.
3. The CSR budget is being spent on CSR activities which are approved by the Board on the recommendation of the CSR Committee.
4. The funds will be directly disbursed to the Implementing Agencies, wherever applicable and shall be as per the procedure documented in the MOU as agreed between the Implementing Agency and the Company.

Monitoring & Reporting Mechanism

1. The monitoring mechanism of each project will differ based on the nature of the project.
2. To track the proper utilization of funds, where applicable, at different intervals of the project, Company will scrutinize financial documents including but not limited to Fund Utilization Certificate.

Implementation Schedule including details on funds utilization

1. Fund will be disbursed phase/tranche wise, depending on the nature of the project and as agreed in the signed MOU.
2. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement, if any, during the financial year.