

Padmini VNA Mechatronics Limited

Corporate Social Responsibility (CSR) Annual Action Plan for the Financial Year 2025-2026

S.No.	Program Name	Activity under Schedule VI	Manner of Execution	Implementing Agency	Location	Amount budgeted to be spent (in INR)
1	Plantation and maintenance of multi species plants under the “ReGreen Nation”. It is an ambitious and highly innovative project that focuses on the restoration of degraded land in the Western Ghats	<ul style="list-style-type: none"> • Land Restoration: Reforest 1668 acres of degraded land by planting 21000 saplings over 3 years • Scientific Restoration for Soil Health and Water Conservation by creating watershed structures for conserving the water. • Vetiver Grass Planting: to stabilize soil and retain moisture. • Soil Health Improvement: Improving soil health through the use of humus and vetiver • Community-Centric and Inclusive Approach: Empowering Local Populations and restoring livelihoods • Biodiversity and Ecosystem Revitalization 	Implementing Agency	Raah Foundation	Nashik District, Maharashtra, India	28,58,030
2	To bring ‘out-of- school’ children into mainstream education through Street Smart and Open Basic Education initiatives of Aasraa Trust’	<p>To empower out-of-school children through foundational education and open basic education, holistic support, and eventual mainstream integration, thereby breaking the cycle of poverty and exclusion.</p> <p>Target Number of Beneficiaries: 340 children</p>	Implementing Agency	Aasraa Trust	Dehradun, Uttarakhand, India	1,30,00,000
3	Centres of Excellence: Transforming Government Schools in Delhi	<p>The project aims to improve learning outcomes in under-resourced government schools in Delhi. The activities involve equipping teachers with relevant competencies, empowering principals as active leaders, and bridging the gap between schools and parents.</p> <p>The program will support 637 students (K-5) in 2 Municipal Corporation Schools in Delhi, along with 18 teachers, 2 principals, and 560 parents.</p>	Implementing Agency	Simple Education foundation	New Delhi, India	15,00,000

4	Provide care and service to animals residing in their shelter home and sanctuary.	<p>To provide care and service to over 1000 animals residing in their shelter home and sanctuary. The activities involve providing nutrition to animals, covering staff salaries for animal handlers and veterinary assistants, and managing administrative costs.</p> <p>The beneficiaries are the vulnerable resident animals at the sanctuary and visiting sick animals, who will receive nutrition, medical treatment, and a loving home.</p>	Implementing Agency	All Creatures Great and Small	Faridabad, Haryana, India	12,00,000
5	This proposal details the "Mud on Boots Project", which aims to support and nurture grassroots conservationists into community conservation leaders across India.	<p>The project provides monetary grants, communications support, field trips, expert inputs, and publicity to these individuals. Seven Project Leaders will directly benefit from this project, working in various districts across Chhattisgarh, Jammu and Kashmir, Karnataka, and Sikkim, with continued support for a community-led initiative in Nagaland</p>	Implementing Agency	Sanctuary Nature	Asukhomi Village, Nagaland, India	12,00,000
6	Creative Futures Project Program for Inclusion, Equity s Access for Women Artisans Program	<p>This program aims to nurture Indian craftsmanship and creative economies, focusing on inclusion, equity, and access for women artisans, particularly through the Kantha craft in West Bengal. The activities involve building knowledge and capacities to increase the value of products for artisans, fostering motivation and aspiration, and improving craft practices through design innovation and quality upgrades.</p> <p>The project expects to directly impact 30-35 women artisans and involve 50 consumers to build long-term loyalty to the craft.</p>	Implementing Agency	Creative Dignity (Indus tree crafts foundation)	West Bengal, India	12,50,000
7	Animal Treatment Program for Critical Canine Disease-Tick Infestations	<p>This program aims to combat tick-borne diseases in Jaipur's street dog population through early diagnosis, effective treatment, and preventive measures. The activities include providing direct treatment, preventing disease transmission, and raising community awareness on tick prevention. The project targets directly benefiting 500-600 street dogs through treatment and saving 1500-2000 dogs from infection spread, with indirect benefits to Jaipur communities by reducing zoonotic disease risks</p>	Implementing Agency	Help in Suffering	Jaipur, Rajasthan, India	18,00,000

8	Tree Plantation	Ensuring environmental sustainability, ecological balance, conservation of natural resources, promoting education	Implementing Agency	VNA Foundation	Gurgaon, Haryana	5,00,000
9	Street Survival	Promoting education and women empowerment to underprivileged, and those who are underserved to rebuild and restructure.	Implementing Agency	Street Survivors India	West Bengal	5,00,000
10 11	Punjab Flood Affected	Provide immediate material relief through Disaster Rahat kits with focus on winter & School Kits.	Implementing Agency	Goonj	Punjab	8,90,000
12	Animal support specially in Winters	Provide beds for dogs to cope with winters in North India	Implementing Agency	Tales of Tails	Delhi NCR	3,00,000
13	Animal Treatment Program	Dog shelter in Gurgaon for supporting abandon dogs & provide care, nutrition, medical treatment.	Implementing Agency	Blessing Foundation	Gurgaon	6,10,000
14	Tree Plantation	Ensuring environmental sustainability, ecological balance, conservation of natural resources	Implementing Agency	Give Me Trees Trust	Gurgaon	5,25,000
15	Art	India's rich visual arts and craft traditions through documentation, research, and digital initiatives	Implementing Agency	Mapin Foundation	Delhi NCR	4,50,000
16	Environmental (Sustainability)	Supporting towards "green" solutions	Implementing Agency	Emission Control Manufacturers Association	Delhi NCR	40,500
17	Help Care	Welfare of underprivileged section of society specially children.	Implementing Agency	Help Care Society	Delhi NCR	11,000

#Impact assessment is not applicable as per the provisions of the law, however, the assessment is being conducted on voluntarily basis.

*The amount is inclusive of administrative overheads.

Modalities of utilization of funds

1. The CSR budget is fixed in accordance with the provisions of the Companies Act, 2013 read with relevant Rules.
2. The budget is not less than 2% of the average net profits of the company during the three immediately preceding financial years.
3. The CSR budget is being spent on CSR activities which are approved by the Board on the recommendation of the CSR Committee.
4. The funds will be directly disbursed to the Implementing Agencies, wherever applicable and shall be as per the procedure documented in the MOU as agreed between the Implementing Agency and the Company.

Monitoring and Reporting Mechanism

1. The monitoring mechanism of each project will differ based on the nature of the project.

2. To track the proper utilization of funds, where applicable, at different intervals of the project, Company will scrutinize financial documents including but not limited to Fund Utilization Certificate.

Implementation Schedule including details on funds utilization

1. Fund will be disbursed phase/tranche wise, depending on the nature of the project and as agreed in the signed MOU.
2. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement, if any, during the financial year.